



<http://euraxess.md>

CENTER INTERNATIONAL  
PROJECTS

# EURAXESS Moldova Researchers in Motion



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Center of International Projects  
Academy of Sciences of Moldova,  
March 16-17, 2016, Kiev Ukraine*

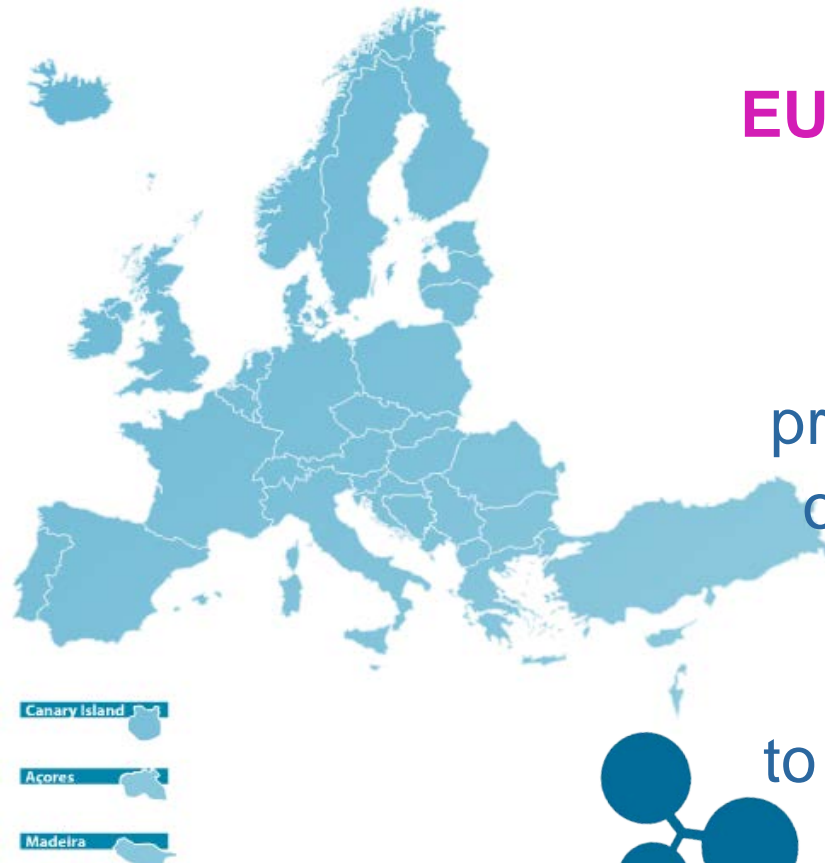
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RESEARCHERS IN MOTION

# What is EURAXESS ?



## EURAXESS "Researchers in Motion" is a unique European Research Area (ERA) initiative

providing access to a complete range  
of information and support services  
for European and non-European  
researchers wishing  
to pursue research careers in Europe.



Link to the ERA



## What is the European Research Area (ERA)?

A single market for ideas in Europe - Synonymous to Excellence

### The Five Key ERA Priorities:

1. More effective national research systems
2. Optimal transnational cooperation and competition
3. **An open labor market for researchers**
4. Gender equality and gender mainstreaming in research
5. Optimal Circulation and Transfer of Knowledge including via Digital ERA



## What can EURAXESS do?

### EURAXESS offers gratis:

- Brings solutions for researchers;
- Helps boosting researcher career development;
- Connect you to the European Research Community;
- Removes barriers to reallocation (visa, work permits...) and speed up procedures;
- Helps young researchers at an earlier stage career;
- Helps experienced researchers posting job vacancies, attract experts, partners and scientific Diaspora members;
- Increase visibility of your institution at the international level

## Four EURAXESS Initiatives



**JOBS:** Research Jobs and Funding opportunities



**SERVICES:** Personalized assistance to researchers & their families through a network of 250 centers in 40 European countries



**RIGHTS:** Information about rights and obligation of researchers, their employers and funders



**LINKS:** Networking tool for researchers worldwide



European Commission

# EURAXESS Researchers in Motion

[European commission](#) > [Euraxess](#)



**EURAXESS - Researchers in Motion** is a unique pan-European initiative providing access to a complete range of information and support services to researchers wishing to pursue their research careers in Europe or stay connected to it.

## join in now!

[ec.europa.eu/euraxess/science4refugees](http://ec.europa.eu/euraxess/science4refugees)



### science4refugees



## SMEs



## PHDs



### H2020 SME Innovation Associate

## JOBS

Employers and funders have jobs and fellowships up for grabs.

[See who's offering what](#)

## SERVICES

Seeking personalised assistance or advice when relocating?

[Get in touch with one of the hundreds of professionals here to support you and your family!](#)

## RIGHTS

Did you know that hundreds of institutions are doing their best to improve your working environment?

[See who does what!](#)

## LINKS

Are you a European researcher working outside Europe? Or are you a non-European researcher wishing to come to Europe?

[Discover what opportunities are available!](#)



## How to join EURAXESS:



At the **National Level** have to be done the following:

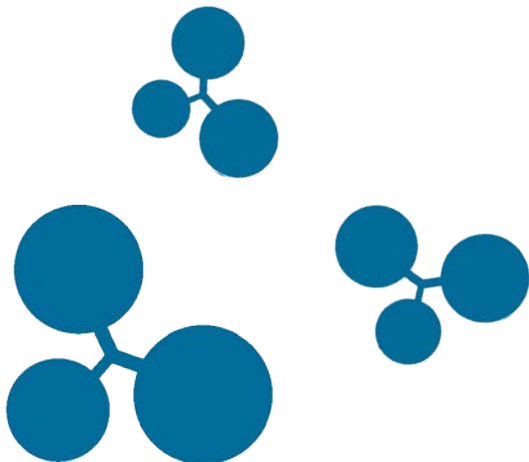
- Nominate **EURAXESS Services BHO, Mobility Center, LoCP**/(Center of International Projects) to join **PAN-European EURAXESS Network**
- BHO sign the Declaration of Commitment by the members of the **EURAXESS Services Network**
- Get Template from EC to develop the **EURAXESS National Portal**
- Organize **Promo & Info Campaign**
- Nominate **LoCP** within R&D Institutions, SMEs, etc
- Each Institution sign the **Declaration of Commitment** by the members of the **EURAXESS Services Network**
- Post **Job Vacancies** on <http://ec.europa.eu/>

# EURAXESS JOBS



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JOBS



<http://euraxess.md>



# EURAXESS JOBS



Register your institution to post a job vacancy or register yourself to place a CV

The screenshot shows the EURAXESS Jobs website. At the top, there is a navigation bar with links: A to Z | Services | About this site | Important legal notice | Analytics Disclaimer | Contact | Search on EUROPA. A language dropdown menu is set to English (en). The main header features the European Commission logo and the text 'EURAXESS Researchers in Motion'. Below this is a breadcrumb trail: European commission > Euraxess > Jobs. A large banner image shows three people in a laboratory setting. To the right of the banner are three colored buttons: SERVICES (yellow), RIGHTS (purple), and LINKS (teal). A red arrow points to a button labeled 'Login / Register To post your advert or CV'. Below the banner is a search section with the text 'I'm looking for...' and a search input field containing 'Enter keyword'. Below the search field, it says '10060 offers available!'. To the right of the search field are three filter sections: '...in this place' with a 'Country' dropdown, '...in this field' with a 'Research field' dropdown, and 'More filters'. On the right side of the page, there is a sidebar with links: EURAXESS Statistics, Useful Links, Suggest New Link, Policy Library, and Help Desk. Below the sidebar is a section titled 'Want to publish your positions offline?' with a link to get guidelines. At the bottom left, there is a 'Latest offers' section with two listings: one for a Professor position in Poland and one for a PhD Studentship in the UK. At the bottom center, there is a 'Fellowships & Grants external links' section with a link to 'Under European funding' and a link to 'At international level'. At the bottom right, there is a 'National Portals' section with a link to 'Find your National EURAXESS Portal'.



# Publish a Job Vacancy



1. Visit **Moldovan National Portal** [www.euraxess.md](http://www.euraxess.md)

2. View the **tutorialul video** on procedure on how to place a job vacancy from web page [www.euraxess.md](http://www.euraxess.md) in 4 steps

3. Respect conditions to complete and introduce the requested info



# Jobs



A to Z | Services | About this site | Important legal notice | Analytics Disclaimer | Contact | Search on EUROPA | English (en) | Search

European Commission

## EURAXESS Researchers in Motion

European commission > Euraxess > EURAXESS Statistics

### JOBS

SERVICES | RIGHTS | LINKS

Login / Register  
To post your advert or CV

f t G+ e + |

#### EURAXESS Statistics

Organisations registered (i.e. Active, Modified, Pending and Refused) : **10207**

Jobs available on-line: **5808**

Jobs by Country (i.e. job destination)

| Country        | Count | Percentage |
|----------------|-------|------------|
| United States  | 1,142 | 20%        |
| France         | 826   | 14%        |
| Netherlands    | 517   | 9%         |
| United Kingdom | 500   | 9%         |
| Germany        | 307   | 5%         |
| Belgium        | 306   | 5%         |
| Croatia        | 300   | 5%         |
| Poland         | 292   | 5%         |
| Norway         | 213   | 4%         |
| Other          | 1,405 | 24%        |

EURAXESS Statistics  
Useful Links  
Suggest New Link  
Policy Library  
Help Desk

EURAXESS is revamping!  
A new XML format will be required early 2016. For more information email us

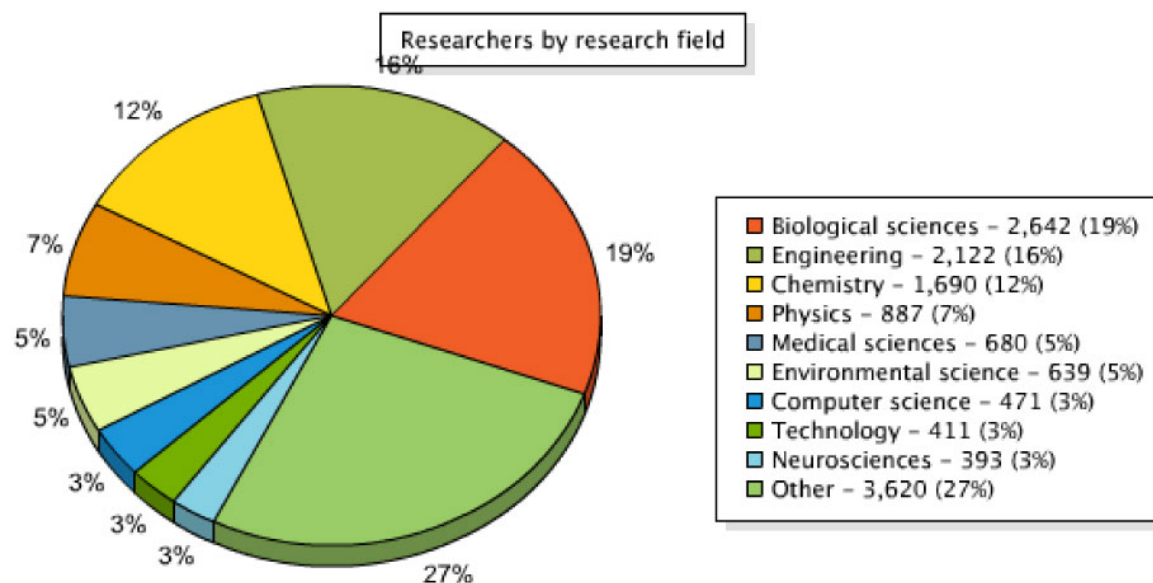
EURAXESS WIDGETS  
Add Job Vacancies Search to your web pages

# CVs



Researchers registered (i.e. Active, Modified, Pending and Refused) : **38125**

Researcher CV available on-line : **17275**



# EURAXESS Services



[www.euraxess.md](http://www.euraxess.md)



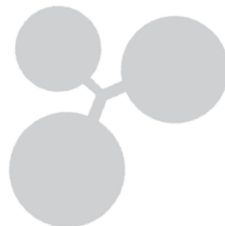
# Oferta EURAXESS Services



- *EURAXESS Network includes more than 500 persons in more than 260 Service Centers located in 40 countries*
- *EURAXESS Service Centers provide personalised assistance*

## Practical Information on:

- ✓ Administrative Problems
- ✓ Legal Problems
- ✓ Migration Problems



[www.euraxess.md](http://www.euraxess.md)

# Moldovan EURAXESS Services Centers

FP7-MCA-PEOPLE, Nr.619163 MoNetAccess



[www.euraxess.md](http://www.euraxess.md)

**EURAXESS Service Center  
NORD**  
„Alecu Russo” Balti State  
University  
Oxana NICULICA, LoCP

**EURAXESS Service Center  
SOUTH**  
Comrat State University  
Vadim SIRKELI, LoCP

**EURAXESS Service Center  
CENTRE**  
Center of International Projects  
EURAXESS BHO  
Dorina HAREA, LoCP



# Declaration of Commitment by the member of the EURAXESS SERVICE NETWORK – **SIGNED 25**



1. Center of International Projects, ASM –EURAXESS BHO & Service Centre
2. **Comrat State University – EURAXESS Service Center SOUTH**
3. **Alecu Russo Balti State University - EURAXESS Service Center NORD**
4. **University of the Academy of Sciences of Moldova – LOGO "Excellence in Research"**
5. **National Institute for Economic Research – LOGO "Excellence in Research"**
6. **Moldova State University – LOGO "Excellence in Research"**
7. **Tiraspol State University**
8. **State University of Medicine and Pharmacy "Nicolae Testemitanu"**
9. **Cahul State University "Bogdan Petriceicu Hasdeu"**
10. **State Agrarian University of Moldova**
11. **European University of Moldova**
12. **Institute of Mathematics and Computer Science, ASM**



HR EXCELLENCE IN RESEARCH



Declaration of Commitment by the member of the  
EURAXESS SERVICE NETWORK – SIGNED 25



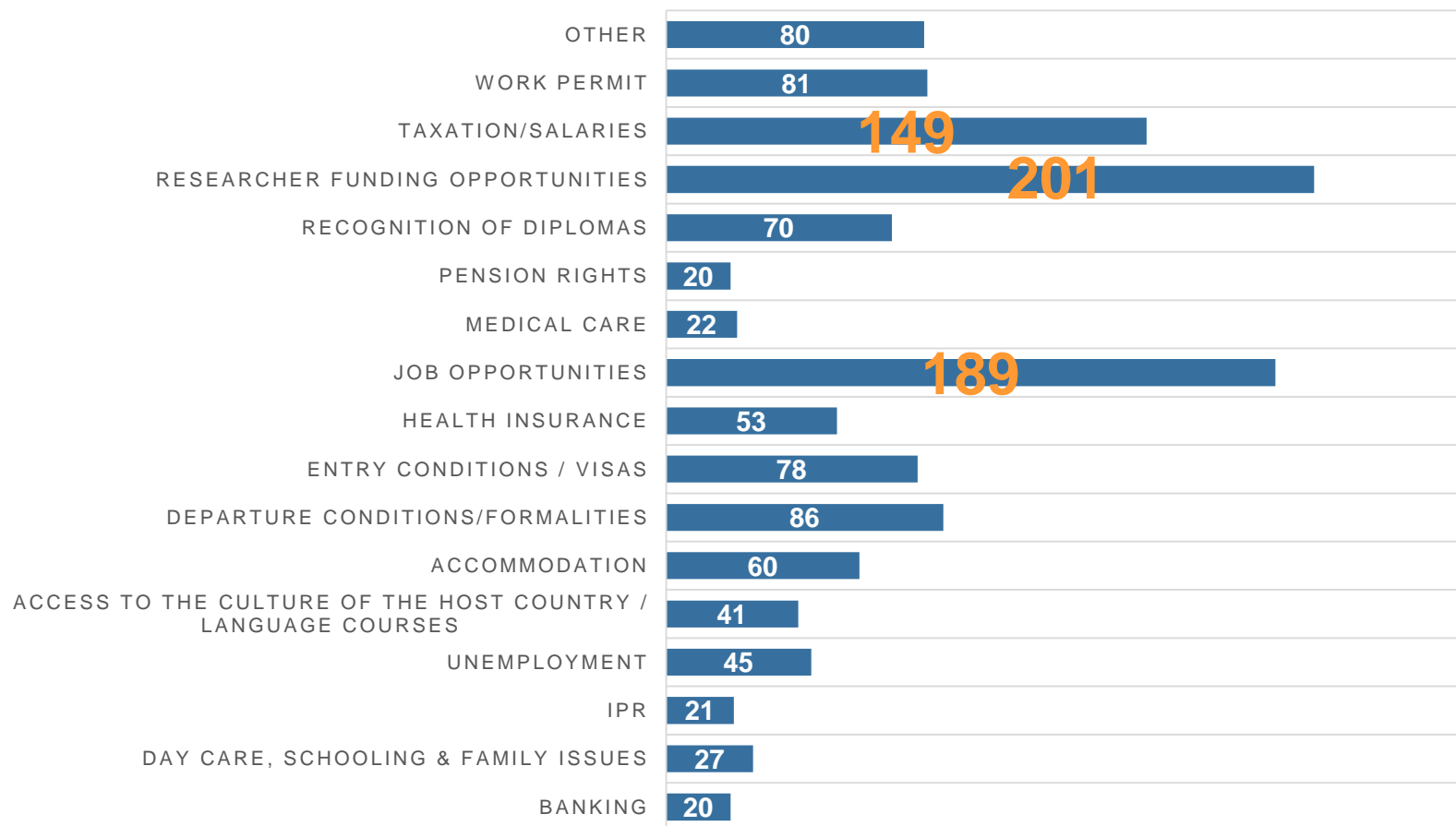
13. Institute of Cultural Heritage, ASM
14. Information Society Development Institute
15. Institute of Education Sciences
16. Institute of Chemistry, ASM
17. Institute of Applied Physics, ASM
18. Institute of Zoology, ASM
19. Institute of Legal and Political Research, ASM
20. Institute of Philology, ASM
21. Institute of History, ASM
22. “D.Ghitu” Institute of Electronic and Nanotechnologies, ASM
23. State Agency on Intellectual Property of the Republic of Moldova
24. Organization for Small and Medium Enterprises Sector Development
25. JUSTSTUDIUMANIMA Limited Liability Company

# Cooperation Agreements



- EURAXESS BHO Cooperation Agreements with SMEs network Agencies and others
  - **ODIMM**/ Organization for Small and Medium Enterprises Sector Development
  - **AITT**/ Agency for Innovation and Technology Transfer
  - **RTTM**/ Moldovan Technology Transfer Network
  - **NEXUS** Network Moldova
  - **IOM**/ International Organization for Migration – in process
  - **AGEPI**/ State Agency on Intellectual Property of the Republic of Moldova – in process
  - **Ministries & Agencies** – in process

# Usual Questions 01.01.2014 - 31.12.2015 Moldova



# EURAXESS: Rights



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RIGHTS



HR EXCELLENCE IN RESEARCH

[www.euraxess.md](http://www.euraxess.md)



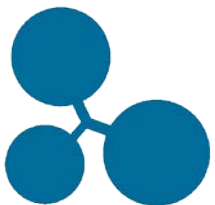
# EURAXESS: Rights



**EURAXESS Rights** aims at **better employment and working conditions for researchers** throughout Europe, thereby helping to enhance the attractiveness of European research careers.

One of the cornerstones of **EURAXESS Rights** is the implementation of the **European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**.

The **Human Resources Strategy for Researchers** supports the implementation of the "Charter & Code" principles and provides for the award of the 'HR Excellence in Research' logo.



[www.euraxess.md](http://www.euraxess.md)

# EURAXESS: Rights



- EURAXESS BHO sign **Expression of Interest** and nominate representative to **HRS4R/Human Resources Strategy for Researchers Group**
- Sign the **Declaration of endorsement of the EU Charter & Code**
- Pass through 5 steps of HRS4R implementation
- Apply for a **Excellence in Research LOGO**



HR EXCELLENCE IN RESEARCH





## 5 steps of HRS4R



- **Step 1** - The institution carries out an internal analysis (Gaps analysis) according to a standard template grouping all the 40 Charter & Code principles in 4 areas.
- **Step 2** - The institution publishes its "Human Resources Strategy for Researchers" on its website in an easily-accessible place and in English also.
- **Step 3** - Provided that the above steps are formally respected and both Gap Analysis and Action Plan sent within set cut-off dates<sup>1</sup>, the European Commission "acknowledges" that the participating institution has adopted a Human Resources Strategy for Researchers.
- **Step 4** - The institution implements its HR strategy and conducts a self-assessment within the framework of its existing internal quality assurance mechanisms every second year after the HR award.
- **Step 5** - External evaluation: at least every four years after the HR award, the institution drafts a short report, showing the progress made towards the objectives of its HR Strategy for Researchers and its compliance with the principles of the Charter & Code.



247 awards today!

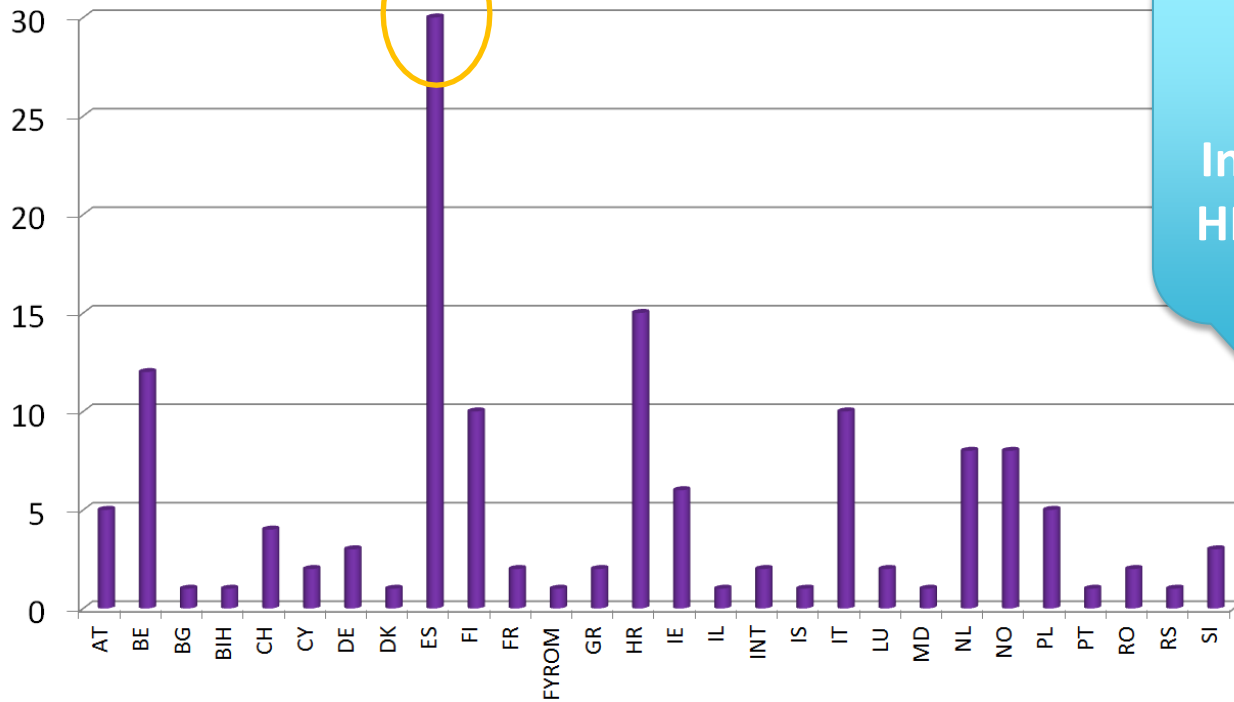
# Excellence in Research LOGOs offered



HR EXCELLENCE IN RESEARCH

### number of HR awards per country

upd. October 2015



247  
Institutions  
HRS4R Logo

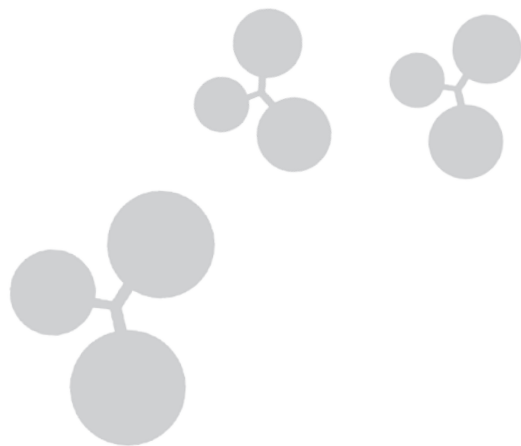
# Benefits of HRS4S implementation



- The 'HR Excellence in Research' award acknowledges progress in aligning research institutions' HR policies with the principles set out in the Charter and Code.
- Acknowledged institutions can promote themselves as providers of stimulating and favorable working environments, where researchers can expect fair and transparent recruitment practices and appraisal procedures.
- Acknowledged institutions can place the 'HR Excellence in Research' Logo on its website, on PR and information material, job advertisements at the EURAXESS portal, etc.
- This helps to attract the best researchers from around the globe. Participating research funders will be able to use the award to promote their respective national research system and the European Research Area as a whole as an attractive place for researchers from all over the world to develop their careers.



# EURAXESS Links



euraxess  
LINKS



[www.euraxess.md](http://www.euraxess.md)

# EURAXESS Links



EURAXESS Links is a **networking tool** for European researchers working outside Europe and non-European ones wishing to collaborate and/or pursue a research career in Europe.

It has thus far been launched in ASEAN (as a hub encompassing **Singapore, Thailand, Malaysia, Indonesia, and Vietnam**), **Brazil, China, India, Japan, and North America** (encompassing **Canada and the USA**).

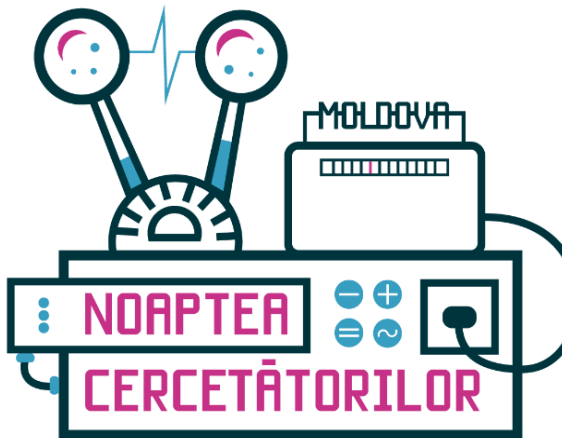
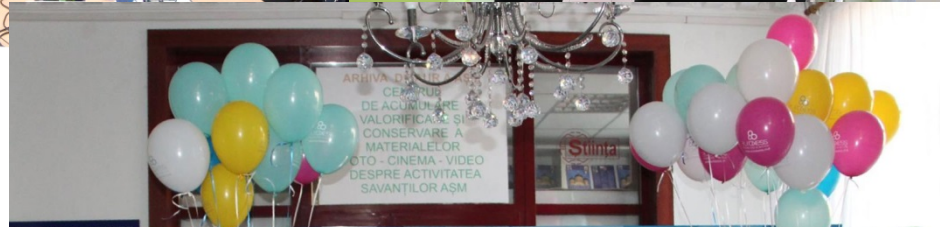
EURAXESS Links (Newsletter) provides information about research in Europe, job vacancies, European research policy, as well as opportunities for research funding, international collaboration and trans-national mobility.

## Starting with 2016

- **The three O's**—“open science, open innovation, open to the world” as underlying theme to the new EURAXESS Links
- The **new EURAXESS portal** to launch soon!
- The **new format for information delivery and dissemination**



# EURAXESS MOLDOVA





# EURAXESS MOLDOVA





# CONTACTs

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